

Summary of Employer Engagement & Careers Plan

	No. of Providers	No. of Employers	Pupil Numbers Participating							
			Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Total
Encounters With Employers and Employees	197	561	250	730	960	2205	1560	0	0	5705
Experiences Of Workplaces	12	321	0	0	0	310	405	0	0	715
Learning From Career and Labour Market Information	83	101	1440	1450	2115	2325	2520	0	0	9850
Linking Curriculum Learning To Careers			Included in numbers above							
Total number of students in year group			240	240	210	210	210	0	0	1110
Average Number of Encounters With Employers and Employees			1.0	3.0	4.6	12.0	9.4	0.0	0.0	5.8
Average Number of Experiences Of Workplaces			0.0	0.0	0.0	1.5	1.9	0.0	0.0	0.6

Checklist of Planning and Impact

Activity		By When?	In Progress	Complete	Comments
Compass audit tool completed, current provision versus Gatsby		May-18		Yes	Revisit in July 2018
Impact Tracking Questionnaire completed for baseline numbers		Jun-18	Yes		Completed - Awaiting SMBC Results
Audit of current activity completed		Apr-18		Yes	Revisit in Sep 2018
Objectives set for each year group and cohorts within		Jun-18	Yes		
Activity plan complete, agreed and published		May-18		Yes	
EA meetings in place		Aug-18	Yes		On-going
Impact	Programme impact tracking in place for teachers	Sep-18	Yes		
	Programme impact tracking in place for students	Jul-18	Yes		
	Destination of students reflect increased understanding of careers opportunities and needs	Nov-18	Yes		See destinations analysis by T Cross. New release due November 2018
	Parity of guidance for vocational and academic routes post 16	Sep-18		Yes	Assembly Schedule and attendance at on site and off site events as evidential base
	Parents/guardians more aware of labour market information	Jul-18	Yes		Newsletter, online and parent events - display board
	More that 4 employer engagements for year 7 to 13	Sep-18	Yes		Re-plan Life Ready Days based on audit
	Minimum of one workplace experience per student	Sep-18		Yes	No plans to change
Review meeting completed		May-18	Yes		Follow up meeting to be arranged with EA and EC in June/ July 2018

Gatsby Benchmarks - Top Line Review & Action Plan - Working with our Enterprise Adviser - Mr Andy Cole MBE (NEC Director & MAT Board Trustee)

Benchmark		In Progress	Complete	Comments	Actions	Date	Staff	Review	Complete
1	A Stable Careers Programme		Yes	Compass Tool suggests no major changes required	Complete new CEC tool when released	TBD	GD	EA Meeting when complete	
2	Learning From Career & Labour Market Information	Yes		LMI Information for parents to be disseminated	Collate LMI for newsletter, moodle and Life Ready web page Create termly assembly presentation Share presentations and request feedback	Sep 17 / Jan 18 / May 18 Each term	GD	October EA Meeting Termly EA Meeting Via e-mail to stakeholders	
3	Addressing The Needs Of Each Pupil	Yes		Full audit and impact tracking evidence required	Review Careers IAG SS for 2017 Leavers to destinations Impact tracking - exit questionnaire (Pres. Eve) Collate results and review Careers SS format and provision	30 Aug 17 May 18 June 18	TC & GD JA & GD Team	September EA Meeting N/A December EA Meeting	
4	Linking Curriculum Learning To Careers	Yes		Mixed curriculum subject involvement - SLT / GD deployment plan required	Write Curriculum & Employability Development Plan using LMI data Disseminate resources to subject leads Host & Lead Employability Twilight INSET Event (Cinema?)	Sep 18 Oct 18 TBD	GD JA GD/TC	October EA Meeting January EA Meeting TBD	
5	Encounters With Employers and Employees	Yes		Needs increasing and widening as revealed in baseline	Create a Y7 WRL Event with employers (STEM?) Build on Alumni links with Edform - Phase 2+ Deployment (E-Mentoring, Mock Interviews, Careers Talks)	May 18 See Alumni Plan (on-going)	LWA/GD GD/JA	March EA Meeting At each EA Meeting	
6	Experiences Of Workplaces	Yes		Mapping of industry areas to ensure local priorities are met in addition to the broad and fair spectrum coverage	Create Hotspot Map by location and industry of provision Cross reference to GBSLEP priorities Initiate STEP-UP campaign to address shortfalls	Oct 18 Nov 18 Jan 19	Prefects GD GD/HC	GD to reviewat half term November EA Meeting February EA Meeting	
7	Encounters With Further and Higher Education		Yes	Broad range of activities, events, disseminated info and parental engagement	Continue planned activites as per calendar Work with CEC / GBSLEP on Parental Engagement	On-going TBD	Various GD	At each EA meeting TBD	
8	Personal Guidance		Yes	1:1, group, whole cohort and drop in provision all self evaluated as outstanding	Continue provision - impact tracking / evaluations to follow	Sep 18 - Jan 19	TC / GD	February EA Meeting	