Lode Heath School

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

for the year ended 31 August 2017

Company Limited by Guarantee Registration Number 07687663 (England and Wales)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY

Members/Trustees

M Allsopp*
G E Sharp*
J S King*

E P Ryan (Chair)*

Trustees

D E Carr (Vice Chairman)

J Kings

P Scrivener (Staff Trustee)*

M Wilson (Headteacher and Accounting Officer)*

S Cleaver (Staff Trustee)

E Burke R Gough* I Mackay*

M L Ashton (Resigned 19 October 2016) *Denotes members of the Finance Committee

Clerk to Governors

T Foley

Senior Management Team

Head Teacher Deputy Headteacher Deputy Headteacher M Wilson L Suddon S Tonks

Assistant Head Teachers

T Valentine (resigned 31 August 2017)

S Rodriguez-Summers

N Burke G Davies A Mohammed N Choudhury

Business Manager

P Scrivener

Principal and Registered Office

Lode Lane, Solihull, B91 2HW

Company Registration Number

07687663 (England and Wales)

Independent Auditor

Moore Stephens LLP

35 Calthorpe Road, Edgbaston, Birmingham

West Midlands, B15 1TS

Bankers

Lloyds Bank, 22a Great Hampton, Birmingham,

B18 6AH

Solicitors

Veale Wasborough Vizards, Orchard Court,

Orchard Lane, Bristol, BS1 5WS

TRUSTEES REPORT FOR YEAR ENDED 31 August 2017

The trustees/governors present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2017.

The trust operates an academy for pupils aged 11 to 16 serving a catchment area in south Solihull. Due to the popularity of the school the strategy of Governors three years ago to increase Year 7 intake by 30 pupils has been successful. The school has a capacity of 1134 per our current funding agreement. Our funded roll for 2016-17 was 1055 pupils and will be 1088 pupils for 2017-18.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The governors act as trustees for charitable activities of Lode Heath School (Academy Trust) and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Lode Heath School.

Details of the Trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 3.

Members' liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Lode Heath School has in place Governors and trustees' liability insurance indemnity cover to a limit of £5,000,000.

Method of recruitment and appointment or election of trustees

There are clearly defined procedures for election of new members and governors. Mr EP Ryan was appointed a member and also became Chairperson of the main board. Mr M Allsopp has retired as chair but will continue as a member and trustee and the Academy is delighted at his decision as it benefits enormously from his wealth of knowledge and his experience of School Governance. Members are aware of the need to have a diverse range of people and will be reviewing the current skills matrix of Governors and utilising training materials available to help them achieve this end.

It is anticipated that the great majority of new governors will be drawn from the local community being either parents or guardians of pupils at school or others who have shown an interest in the future and well-being of the school and its pupils. Recruitment is therefore likely to be a combination of approaches to individuals with known skills and by wider communications to those within Solihull. At the end of a four year term, retiring governors are eligible for re-election for a further term.

Policies and procedures adopted for the induction and training of governors

The Governing Body still purchases training for its Governors from the Local Authority and all Governors are encouraged to attend as many courses as possible to ensure that their knowledge and understanding is fully up to date, which only enhances the effectiveness of the trust; in addition all Governors will be made aware of the workshops and development programmes available on GOV.UK.

Organisational structure

A unified leadership structure operates to help improve the way the Academy is run. The structure consists of the Governors/Trustees, who have responsibility for agreeing general policy, staff structures and must agree the ISR Range and the salaries of the senior management team. Governors will agree the strategic plan of the Academy, adopting an annual plan and budget. In addition they will consider any major capital projects requiring the use of school reserves.

Ensuring an efficient and effective oversight of School activities with the Academy's School Development Plan at its core is of paramount importance and there are governor sub-committees each having its own chair person who reports to the Main Governing body on the activities of their committee. Sub-Committees comprise Finance and Resources, Curriculum, Pupil Discipline, General Purposes and Remuneration committees. Governors play a vital role in the recruitment process of all new staff and head any appointment board for senior staff appointments.

The Senior Management Team, comprising the Head teacher and two deputies are responsible for the day to day operation of the Academy, in particular organisation of staff, facilities and pupils; together with an extended leadership team of five Assistant Headteachers and the Business Manager they direct the Academy at an executive level, implementing policies and procedures agreed in the strategic plan.

Arrangements for setting Pay and Remuneration of Key Management personnel

Lode Heath School has an annually reviewed Pay Policy that determines rates of pay and the criteria for pay progression at all levels of operation. The Pay Policy is subject to external influence through national pay and conditions and the Teachers Pay Review Body annual findings.

Pay and remuneration are overseen by the Governors' Remuneration Committee, which meets termly. All staff are subject to a robust performance management policy and procedures which govern pay and awards There is a leadership Pay Spine for Key management personnel with minima and maxima pay points established. Pay Progression is awarded annually subject to a successful annual appraisal and a colleague not being at the maxima of the pay spine. The Key Management personnel at Lode Heath School are the Headteacher and Deputy Headteachers as they have the delegated responsibility for planning, directing and controlling the activity of the academy trust. Governors also consider pay awards to all Assistant Headteachers and Upper Pay Spine requests.

Related Parties and other Connected Organisations

Lode Heath School continues to provide financial and administrative support to The Solihull Alternative Provision Academy (SAPA), as the school has not met the original deadline to open in September 2017. It is now scheduled to open in April 2018. Payroll services are provided and will continue to be provided for the one employee until the Academy is open. All costs are fully reimbursed to Lode Heath School

The IT Manager continues as director of CCIT providing the software solution Secure Gateway which enables staff to securely access their work whilst working from home or on a number of mobile devices that are able to connect to the internet. Rolling this software out to other schools has slowed down so monies into school are now based on maintenance costs only. There is no charge to the school for this software support.

OBJECTIVES AND ACTIVITIES

The Academy's main objective is to provide an environment and quality of learning and teaching which enables all pupils to thrive "Success through learning". Lode Heath aspires to be a leading and innovative school demonstrating excellence in all that it does.

Underpinning this are the following tenets:

- Outstanding teaching and learning to further meet the needs of and improve progression for all groups of students.
- High aspirations and participation in a range of learning opportunities
- Respecting and caring for others and ourselves
- Making a positive contribution to society and the world
- Sharing best practice and constantly improving
- Excellence in everything we do
- Encourage positive attitudes to work

Activities provided in support of the above include

- Support and learning opportunities for all students to attain the highest standard in academic qualifications
- Training opportunities for all staff, to encourage them to be effective models of learning and development programme of sporting and other, extra-curricular/enrichment activities for all students to widen their experiences
- A system of after-school clubs to support and enable students to develop as learners with access to facilities and resources
- Community learning links that can support other learners in the community.

Strategies Implemented to achieve above

Pupil outcomes

 Improve progression for all groups of students by early intervention(at KS3) for pupils below expected progress

Leadership & management

Continue to develop QA system to support, guide and focus on middle leaders and their teams.

Ouality of Teaching, learning & assessment.

- Ensure consistency and rigour of AAR practice within and across departments.
- Improve the quality of teaching and learning through effective strategies that challenge and support students using planned tasks to meet individual needs particularly in basic skills.
- Heightened awareness for all staff of those vulnerable group students within their classes so that their progress is tracked and monitored.

Personal development, behaviour and welfare

- Support teachers in adopting an effective and consistent approach in tackling misbehaviour and how to promote positive behaviour.
- Further embed Attitude to Learning and Behaviour for learning principles.

Equal Opportunities

The trustees recognise that equal opportunities should be an integral part of good practice within the workplace. The trustees strive to ensure that equal opportunities exist in all areas of its activities thus ensuring that we have a working environment in which the contribution and needs of all are valued.

TRUSTEES REPORT FOR YEAR ENDED 31 August 2017(continued)

Disabled Persons

The Academy has invested in the provision of ramps, lifts, toilet facilities over the last few years in an attempt to provide a fully inclusive environment for all. The Academy has adapted the physical environment of its old buildings as sympathetically as possible whenever funds have become available and within the confines of space available.

Public benefit

In drafting the above statements, the trustees have complied with the duty in Section 17 of the Charities Act 2011, to have due regard to public benefit guidance published by the Charity Commission in exercising their powers or duties.

The governing body recognises its duty to comply with the Local Authority Fair Access policy to provide fair access to the school for pupils who need a school place because they have missed or are missing education.

The Academy's Admissions Policy has clear criteria for allocating places but the main criteria is proximity to the school site.

STRATEGIC REPORT

Achievements and Performance

- The Academy has successfully increased its intake at entry level (Yr. 7) by one form of entry (approx. 30 pupils each year) for the third year in succession. The school now has 1120 pupils (Oct 17 census) with a minimal increase in teaching staff.
- The newly extended Leadership team is now embedded and they work to ensure that intervention strategies to support progress, attendance and behaviour are most effective.
- £1.2 m CIF Funding secured for crucial repairs to the buildings (replacement boilers and flat roofs) all works currently underway and due for completion by March 2018.
- £43k grant secured to install a much needed second lift in the main building to enable access to all areas of school for all students and staff.

Achievement of Pupils

During the academic year 2016/17 Lode Heath continued to demand the best from our pupils and many of them achieved best ever results in the face of reformed GCSEs in English and Maths which sees traditional A Level content now being studied as part of the GCSEs. Many departments also achieved best ever results.

YEAR 11 summer 2017

- 63.2% pass at least 5 A*-C(equivalent)including English and Maths
- English and Maths achieved 81.9% and 67.6% respectively grades 4 and above, a significant increase for both on previous year.
- Progress 8 score of 0.23
- A positive Progress 8 score for English of 0.099
- Attainment 8 score of 45.68 this is down on last year, but the point scores used to calculate this were reduced at some grades so this is not directly comparable.

Key Performance Indicators

Staff and Governors strive to maintain its standards as a good and improving school with high standards for all.

Overall effectiveness: Good Achievement of Pupils: Good Behaviour and safety of pupils: Good Leadership and Management: Good

Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The only academy within the company, Lode Heath School, will be transferred to a separate multi academy trust in Solihull on 1 January 2018. The net assets and liabilities of the academy will transfer into the multi academy trust at this date. Following the transfer of the academy to this multi academy trust, the primary source of funding from the ESFA for the company will cease and the company will no longer be a going concern. The trustees have therefore decided to prepare the financial statements on a break-up basis.

Financial Review

Overview

Most of the Academy's income is obtained from the (ESFA) in the form of Pupil Lead Funding and other recurrent grants, the use of which is restricted to particular purposes. The grants received from the DFE during the year ended 31 August 2017 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

During the year ended 31 August 2017, total expenditure of £5,456,250 was covered by recurrent grant funding from the DFE together with other incoming resources. The excess of expenditure over income for the year before other recognised gains and losses (excluding surplus funds transferred on conversion, restricted fixed asset funds and restricted pension funds) was £444,458.

In addition to its Devolved Formula Capital grant the Academy were successful in obtaining CIF Funding (2017-18), for two projects, Boiler replacement and Flat roof replacement. This grant is shown in the Statement of Financial Activities as restricted income in the Restricted Fixed Asset fund. Each of the projects carries within it a loan element repayable over the next 8 Years and will be recognised as a liability within the balance sheet and fixed asset funds.

As at 31 August 2017 the net book value of fixed assets was £14,982,193 (2016: £15,067,159) and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively to provide or enhance the educational experience of students of the Academy.

The FRS 102 estimated deficit at 31 August 2017 is £1,226,000 (2016:£1,564,000) The Governors have agreed to fund this deficit in accordance with the recommendations of the latest actuarial valuation carried out as at 31 August 2017. Further details are included in note 25.

Reserves policy

The Governors took the decision two years ago to commit some of its reserves to provide additional accommodation for its anticipated growth in numbers, this had been within the strategic planning of the Academy. At his time with unrestricted reserves c/fwd. of £259,790(2015:£304,941) likely to be utilised by the agreed deficit for 2016-17. Moving forward the need to match income streams with commitments is essential as cash reserves at present do not provide a cushion to deal with unexpected emergency costs, such as emergency maintenance.

Financial Positon

The Academy held fund balances at 31 August 2017 of £14,714,772 (2016:£13,762,949) after allowing for the pension deficit of £1,226,000 (2016:£1,564,000); comprising £15,925,802 (2016: £15,067,159) of restricted fixed asset funds and £14,970 (2016: £259,790) unrestricted general funds.

Investment policy

The Governors agreed a strategy for investment that states any monies invested should be in fixed term deposit accounts that will enable easy access to funds in the case of a building emergency requiring immediate action.

Principal risks and uncertainties

The Governors have considered the risks faced by the Academy in its normal operations. It has put in place appropriate governance and management arrangements, including enhancing the senior leadership team with internal appointments of staff who have embraced the challenges of leadership alongside their individual teaching commitments. Teaching and Learning remains at the core and Governors consider that arrangements and policies introduced during the period have been effective and well received by staff. Governors have also looked at a more formal Risk Management process and this is an ongoing project, which will formerly document not only Governors contribution but the managerial action taking place which should enable them to identify future risks in a more systematic way.

Governors have considered that the principle risks facing the Academy are:

- Financial risk not able to operate within its budget to make the savings necessary under the recovery budget already submitted and the funding agreement still being insufficient to meet basic need. Inappropriate or insufficient financial controls and systems which could result fraudulent activity and or financial commitments made without adequate authorisation.
- Reputation: Maintaining the reputation of the school by meeting requisite standards of education for students in core subjects. Maintaining standards of education whilst adhering to the changing landscape of the National Curriculum and attracting staff in core areas
- Failing to close the gap between those disadvantaged pupils and their peers.
- Complying with ever changing legislative requirements regarding employment law, discrimination, Companies House and HMRC, child protection and GDP.
- Operational Risks: Mitigate against risks associated with Health and Safety, Safeguarding and Security of staff and Pupils. Where risks have been identified Governors have ensured that adequate insurance cover is in place.

The key controls used by Governors of the academy include:

- Detailed terms of reference for all committees and formal agendas for the academy board and committees
- Schemes of delegation and formal financial regulations
- Formal written policies and procedures required by law to protect the vulnerable.
- Clear authorisation and approval levels
- Strong School Leadership team managing the day to day operation of the Academy

Plans for the Future

- Pupil Outcomes: The Academy has a strong strategic plan which is shared with all staff who have a
 common goal to constantly review teaching and learning to ensure that no group of learners are
 disadvantaged and do not progress and achieve or exceed standards expected for their age. Most
 importantly learners understand how to improve as a result of useful feedback from staff.
- Leadership and Management: Systematically challenge senior leaders to ensure the effective
 deployment of resources to secure outstanding outcomes. Continue to develop the QA system to
 support, guide and help focus middle leaders 'and their teams on progression for all pupils by rigorous
 Departmental evaluation and improvement to ensure consistency across the school.
- Quality of Teaching Learning and Assessment: The quality of teaching, learning and assessment is
 consistent across the school. All teachers, practitioners and other staff to have consistently high
 expectations of what each child can achieve, from the most able to the most disadvantaged.

- Personal development behaviour and welfare: Further embed the principles of Attitude to Learning
 and Behaviour for Learning to ensure that all pupils become confident and self-assured learners. To
 instil in learners that excellent attitudes have a strong and positive impact on their progress. To
 support all pupils spiritual, moral and cultural developments to help them become thoughtful caring
 and active citizens in school and in wider society.
- **Finance:** Continue to increase pupil numbers into September 2018 finding accommodation through reconfiguration of existing classrooms. Additional funding through additional pupils and fairer funding will contribute to the success of the recovery plan already in place.

Auditors

In so far as Governors are aware:

- There is no relevant audit information of which the auditor is unaware.
- All Governors have confirmed that they have taken all the steps that they ought to have taken as
 governors in order to make themselves aware of any relevant audit information and to establish that
 it has been communicated to the auditor.

Moore Stephens LLP, have been appointed as auditors for the academic year 2016-17. Moore Stephens LLP are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

The Governor's Report is approved by order of the Board of Trustees and the Strategic Report (included therein), is approved by the board of trustees in their capacity as the directors at a meeting on 19^h December 2017 and signed on its behalf by:

Signed

Mr E P Ryan

Chair

Date 19 Der 2017

GOVERNANCE STATEMENT FOR YEAR ENDED 31 August 2017

Scope of responsibility

As Governors we acknowledge we have overall responsibility for ensuring that Lode Heath School (Academy Trust) has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Governors has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the Funding Agreement between Lode Heath School and the Secretary of State for Education. They are also responsible for reporting to the Board of Governors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Governors has formally met four times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of possible
M Allsopp (Chairman- stepped down March 2		4
DE Carr	4	4
P Scrivener (staff trustee)	4	4
JS King	2	4
J Kings	4	4
EP Ryan (Chairman w.e.f March 2017)	4	4
GE Sharp	3	4
M Wilson (Headteacher)	4	4
S Cleaver (staff trustee)	2	4
E Burke	2	4
R Gough	3	4
I Mackay	4	4

Governance review

Mr Allsopp stepped down as chairman in March and was replaced by Mr E P Ryan who became Chairman and was appointed to the Member's Board.

The Finance and Resources committee is a sub-committee of the main board of trustees. Its purpose is to oversee all budget income and expenditure and oversight of relevant policies together with the oversight of staff structures and associated resource costs and HR related policies.

The remuneration committee exists solely to discuss pay awards in respect of performance management, regrades and setting pay for the Leadership team.

Attendance at meetings of the Finance Committee in the year is as follows:

Trustee	Meetings attended	Out of possible
M Allsopp	5	5
G Sharp	1	5
J Kings	2	5
P Ryan	5	5
JS King	4	5
P Scrivener	5	5
M Wilson	5	5
I Mackay	4	5
R Gough	4	5

GOVERNANCE STATEMENT FOR YEAR ENDED 31 August 2017 (continued)

Review of Value for Money

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for taxpayers resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer has delivered improved value for money during the year by:

- Working closely with the Finance team monitoring the revenue budget each month and ensure that expenditure particularly staff costs remain within budgets.
- Continue with the strategy to reduce staffing costs by a combination of a management of change
 processes, by the restructuring of existing staff and reallocation of responsibilities, saving monies
 on allowances and non-replacement of staff.
- Monies saved on premises and grounds related contracts gave been used to supplement capital grants and specific donations for the following major projects over the summer. A driveway widening and Security gates project has now satisfied any safeguarding issues and has made the site safe and secure. The refurbishment of a large music area to create a bespoke drama room and music area with additional music practice rooms has been well received. The addition of a platform lift which means that all pupils can now access all classrooms around the site. All projects have been managed by our own site team.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically The system of internal control has been in place in Lode Heath School for the year ended 31 August 2017 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and termly financial reports which are reviewed and agreed by the Governing Body
- preparation of monthly management accounts
- regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

GOVERNANCE STATEMENT FOR YEAR ENDED 31 August 2017 (continued)

Review of effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- Monthly management reports and regular monthly meetings with finance team
- The work of the senior managers within the Academy trust who have responsibility for the development and maintenance of the internal control framework.

Approved by order of the members of the Board of Trustees on 19th December 2017 and signed on its behalf by:

EP Ryan

Date

M Wilson

Accounting Officer

Date

19 Dec 2017

19 Dec 2017

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 August 2017

As accounting officer of Lode Heath School I have considered my responsibility to notify the academy trust Board of Governors and the Education and Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust board of governors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregular, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Signed

M Wilson

Accounting Officer

Date 19 Dec 2017

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The governors (who act as trustees for charitable activities of Lode Heath School and are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Governors' Report (including the Strategic Report) and the financial statements in accordance with the Annual Accounts Requirements issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and, expenditure, for that year. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP and Academies Accounts Direction 2016-
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the governing body on 19th December 2017 and signed on its behalf by:

Chair

19 Dec 2017

Date

Independent Auditor's Report to the Members of Lode Heath School

Opinion

We have audited the financial statements of Lode Heath School (the 'charitable company') for the year ended 31 August 2017 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2017 and
 of its incoming resources and application of resources, including its income and expenditure, for the
 year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the charitable school's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable school's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable school and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of matter - Basis of preparation

As stated in the accounting policies the trustees have prepared the financial statements using a break-up basis of accounting as they consider that the academy is not a going concern. Our opinion is not modified in respect of this matter.

Other information

The governors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's Report to the Members of Lode Heath School (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Governors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable school and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report including the Strategic Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and sufficient accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the governors' responsibilities Statement, the governors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charitable school's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Independent Auditor's Report to the Members of Lode Heath School (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs(UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Councils website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Nicholas Simkins, Senior Statutory Auditor

For and on behalf of Moore Stephens LLP,

35 Calthorpe Road

Edgbaston Birmingham

B15 1TS

Date: 19/12/2017

STATEMENT OF FINANCIAL ACTIVITIES (including income and expenditure account and statement of recognised gains and losses) for the year ended 31 August 2017

recognised gains and rosses, for one je	37		Restricted	Restricted	Total	Total
Income and endowments from:	Notes	Unrestricted funds	general funds	fixed asset funds	2017	2016
		£	£	£	£	£
Donations and capital grants Charitable activities:	1	9,728		1,147,429	1,157,157	25,658
Funding for the academy trust's	4	-	5,011,792		5,011,792	5,032,657
educational operations Other trading activities	2	535,256	-	+	535,256	535,245
Investments	3	199			199	5,418
Total		545,183	5,011,792	1,147,429	6,704,404	5,598,978
Expenditure on: Raising funds: Charitable activities:	5	453,545	-	-	453,545	(457,229)
Academy trust's educational operations			5,456,250	288,786	5,745,036	(5,706,117)
Total	6	453,545	5,456,250	288,786	6,198,581	(6,163,346)
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS		91,638	(444,458)	858,643	505,823	(564,368)
TRANSFERS						
Gross transfers between funds	17	(336,458)	336,458	-	-	-
NET INCOME/(EXPENDITURE) FOR THE YEAR		(244,820)	(108,000)	858,643	505,823	(564,368)
OTHER RECOGNISED GAINS AND LOSSES Actuarial gains / (losses) on defined benefit pension scheme	25	34	446,000		446,000	(513,000)
NET MOVEMENT IN FUNDS		(244,820)	338,000	858,643	951,823	(1,077,368)
RECONCILIATION OF FUNDS Total funds brought forward 31 August 2016		259,790	(1,564,000)	15,067,159	13,762,949	14,840,317
TOTAL FUNDS CARRIED FORWARD 31 August 2017	17	14,970	(1,226,000)	15,925,802	14,714,772	13,762,949

All of the academy's activities derive from continuing operations during the above financial period. A statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

STATEMENT OF FINANCIAL ACTIVITIES (including income and expenditure account and statement of recognised gains and losses) for the year ended 31 August 16

Income and endowments from:	Notes	Unrestricted funds	Restricted general funds £	Restricted fixed asset funds	Total 2016
Donations and capital grants Charitable activities:	1	4,024	-	21,634	25,658
Funding for the academy trust's educational operations Other trading activities Investments	2 3	535,245 5,418	5,032,657	:	5,032,657 535,245 5,418
Total		544,687	5,032,657	21,634	5,598,978
Expenditure on: Raising funds: Charitable activities: Academy trust's educational operations	5	(457,229)	(5,420,285)	(285,832)	(457,229) (5,706,117)
Total	6	(457,229)	(5,420,285)	(285,832)	(6,163,346)
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS		87,458	(387,628)	(264,198)	(564,368)
TRANSFERS					
Gross transfers between funds	17	(132,609)	73,099	59,510	-
NET INCOME/(EXPENDITURE) FOR THE YEAR		(45,151)	(314,529)	(204,688)	(564,368)
OTHER RECOGNISED GAINS AND LOSSES Actuarial (loss) / gain on defined benefit pension scheme	25	-	(513,000)	11 2	(513,000)
NET MOVEMENT IN FUNDS		(45,151)	(827,529)	(204,688)	(1,077,368)
RECONCILIATION OF FUNDS Total funds brought forward 31 August 2015		304,941	(736,471)	15,271,847	14,840,317
TOTAL FUNDS CARRIED FORWARD 31 August 2016	17	259,790	(1,564,000)	15,067,159	13,762,949

BALANCE SHEET For the Year ended 31 August 2017

	Notes	2017 £	2017 £	2016 £	2016 £
FIXED ASSETS Tangible assets	13	~	14,982,193	Z.	15,067,159
CURRENT ASSETS					
Debtors Cash at bank and in hand	14	1,164,549 378,458		151,157 560,882	
		1,543,007		712,039	
CREDITORS: Amounts falling due within one year	15	(465,794)		(452,249)	
NET CURRENT ASSETS			1,077,213		259,790
TOTAL ASSETS LESS CURRENT LIABILITIES			16,059,406		15,326,949
CREDITORS: Amounts falling due greater than one year			(118,634)		
NET ASSETS EXCLUDING PENSION LIABILITY			15,940,772		15,326,949
Pension scheme liability	25		(1,226,000)		(1,564,000)
NET ASSETS INCLUDING PENSION LIABILITY			14,714,772		13,762,949
FUNDS OF THE ACADEMY TRUST: RESTRICTED FUNDS					
Fixed asset fund	17		15,925,802		15,067,159
General fund	17		-		
Restricted funds excluding pension reserve			15,925,802		15,067,159
	17		(1,226,000)		(1,564,000)
Pension reserve					
TOTAL RESTRICTED FUNDS			14,699,802		13,503,159
TOTAL UNRESTRICTED INCOME FUNDS	17		14,970		259,790
TOTAL FUNDS			14,714,772		13,762,949

The financial statements on pages 20 to 41 were approved by the trustees and authorised for issue on 19 December 2017 and are signed on their behalf by:

Signed E P Ryan Chair

company number 07687663

CASH FLOW STATEMENT For the year ended 31 August 2017

	Notes	2017 £	2016 £
NET CASH FLOW FROM OPERATING ACTIVITIES	22	(1,252,778)	(232,419)
Cash flows from investing activities	23	943,811	5,418
Cash flows from financing activities	23	126,543	(59,510)
DECREASE IN CASH IN THE YEAR	24	(182,424)	(286,511)
RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS			
NET FUNDS AT 1 SEPTEMBER 2016 Decrease in cash		560,882 (182,424)	847,393 (286,511)
NET FUNDS AT 31 AUGUST 2017		378,458	560,882

Statement of Accounting Policies and Basis of Preparation

A summary of the principle accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of Preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the companies Act 2006.

Lode Heath School meets the definition of a public benefit entity under FRS 102.

Company status

The academy is a company limited by guarantee, incorporated in England and Wales (company number 07687663). The registered address and members of the academy are listed on page 1.

Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The only academy within the company, Lode Heath School, will be transferred to a separate multi academy trust in Solihull on 1 January 2018. The net assets and liabilities of the academy will transfer into the multi academy trust at this date. Following the transfer of the academy to this multi academy trust, the primary source of funding from the ESFA for the company will cease and the company will no longer be a going concern. The trustees have therefore decided to prepare the financial statements on a break-up basis.

Incoming resources

All incoming resources are recognised when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grant Income is included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the year is shown in the relevant funds on the balance sheet. The general annual grant ('the GAG') from the ESFA, which is intended to meet recurrent costs, is credited directly to the Statement of Financial Activities. Other grants from government agencies and other bodies are recognised in the year in which they are receivable to the extent the conditions of funding have been met. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received the income is accrued.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Capital Grants are recognised as voluntary income on a receivable basis to the extent there is entitlement.

Other grants from government agencies and other bodies are recognised in the period in which they are receivable to the extent the conditions of funding have been met. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received the income is accrued.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017 (Accounting Policies continued)

Other income

Other income including hire of facilities is recognised in the period it is receivable and to the extent the goods have been provided or the completion of the service.

Interest receivable

Interest receivable is included in the Statement of Financial Activities on a receivable basis, and is stated inclusive of related tax credits.

Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to each activity cost category on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred on the Academy Trust's educational operations.

Governance costs include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted General funds are resources subject to specific restrictions imposed by funders or donors, and include grants from the Education and Skills Funding Agency.

Restricted Fixed Assets Funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency, where the asset acquired or created is held for a specific purpose on a continuing basis.

Tangible fixed assets

Tangible fixed assets costing £1,000 or more are capitalised at cost and are carried at cost net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where the related grants require the asset to be held for a specific purpose they are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet, with this amount being reduced over the useful economic life of the related asset on a basis consistent with the depreciation policy, by transfer from the restricted fixed asset fund to restricted funds in the SOFA to offset the depreciation of the asset.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset over its expected useful lives, as follows:

Long leasehold land

Long leasehold buildings

Fixtures and fittings

Computer equipment

Motor vehicles

- 0.8% straight line

- 2% straight line

- 20% straight line

- 20% straight line

Assets in the course of construction are included at cost. Depreciation on these asset is not charged until they are brought into use.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017 (Accounting Policies continued)

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as Impairment. Impairment losses are recognised in the statement of Financial Activities.

Taxation

The charitable company is considered to pass the tests set out in paragraph 1 schedule 6 of the Finance Act 2010 and therefore meets the definition of a charitable company for United Kingdom corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Leased Assets and Obligation

All leases held by the Academy during this period are "operating leases" and the annual rentals are charged to the statement of financial activities on a straight line basis over the lease term.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Pension Contributions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS') (until April 2016), and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective benefit method. As stated in Note 25, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017 (Accounting Policies continued)

Local Government Pension Scheme

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the year until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

	Unrestricted Funds £	Restricted Funds £	Restricted Fixed Assets £	Total 2017 £	Total 2016 £
DONATIONS AND CAPITAL GRANTS					
1 Capital grants	2	_	1,147,429	1,147,429	21,634
Other donations	9,728	-	-	9,728	4,024
	9,728	=	1,147,429	1,157,157	25,658
2 ACTIVITIES FOR GENERATING	FUNDS				
Educational trips, visits & activities	160,042		- 1	160,042	157,518
Catering income Sale of goods/services and	263,556	-	-	263,556	267,821
reimbursements	47,881			47,881	52,351
Sundry lettings and hire of facilities	63,777	3#	-	63,777	57,555
	535,256	-	_	535,256	535,245
3 INVESTMENTS Bank interest receivable on short					
term cash deposits	199	+		199	5,418
	199	-		199	5,418
4 FUNDING FOR ACADEMY'S ED DFE/ESFA Revenue Grants:	UCATIONAL OPI	ERATIONS			
General Annual Grant (GAG)	15	4,742,909	-	4,742,909	4,722,025
Pupil premium		213,393	-	213,393	233,240
Special Educational Needs income	0.7	41,608	-	41,608	66,768
Other Grants		13,882	-	13,882	10,624
		5,011,792		5,011,792	5,032,657

Special Educational Needs top up received from SMBC for high cost SEN pupils. Other Grants represent additional Extended Pupils Grant received & DCSF Specific Funding.

5 COSTS FOR GENERATING FUNDS

Educational trips, visits & activities	157,709	-		157,709	148,776
Catering	261,134	-	-	261,134	276,594
Staff Costs	20,914	-	-	20,914	20,914
Goods for resale	13,789	-		13,789	10,945
	453,545		•	453,545	457,229

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017(Continued)

6 RESOURCES EXPENDED Costs of activities for generating Funds Academy's educational operations Direct Costs Support Costs	Staff costs £ - 3,833,669 696,506	Premises £ - 350,147	Other £ 453,545 603,713 260,976	Total 2017 £ 453,545 4,437,382 1,307,629	Total 2016 £ 457,229 4,403,367 1,302,750
Total resources expended	4,530,175	350,147	1,318,234	6,198,556	6,163,346
Outgoing resources for the year include: Operating leases –equipment				7,356 7,356	2016 6,764 6,764
7. ANALYSIS OF SUPPORT COSTS	Unrestricted Funds £	Restricted Funds £	Restricted Fixed Assets £	Total 2017 £	Total 2016 £
C4 - C5 4 -		619,171		619,171	515,389
Staff costs		019,171	201 200	281,208	285,832
Depreciation Net finance expense on pension	_		281,208	261,206	263,632
scheme	-	34,000		34,000	-
Premises – staff costs	~	77,335	-	77,335	67,464
Premises – other costs	-	61,386	7,553	68,939	177,616
Recruitment and training	-	22,479	-	22,479	38,021
Other costs	-	163,704	-	163,704	192,795
Governance costs	-	40,793		40,793	25,633
		1,018,868	288,761	1,307,629	1,302,750

8. ANALYSIS OF GOVERNANCE COSTS

	Unrestricted Funds £	Restricted Funds General £	Restricted Fixed Assets £	Total 2017 £	Total 2016 £
Legal and Professional fees Auditor's remuneration Accountancy and advisory Responsible officer		18,480 6,690 3,923	-	18,480 6,690 3,923	2,833 11,518 - 1,950
Staff preparation and other costs for governor meetings	-	10,986	-	10,986	8,518
Hospitality Training	-	166 548	-	166 548	204 610
		40,793		40,793	25,633

The Charitable Company strive to analyse expenditure as direct costs when transactions are being processed, but thereafter allocates support costs on the basis of estimated staff time involved and/or the nature of the cost. Included within auditor's remuneration are amounts payable to Moore Stephens LLP of £10,613 including preparation of financial statements and regularity audit; preparation of annual accounts return and certification of Accounts Return and audit of Teachers Pensions annual return. Governance costs for services of clerk to Governors is calculated as being 25% of PA to Headteachers salary (inc on costs).

9. STAFF COSTS

The average number of persons employed by the charitable company (excluding	2017	2016
governors) during the year, was as follows:	FTE	FTE
Teaching	61	57
Management	8	8
Administration and support	38	39
	107	104
Staff costs for the above persons	2017	2016
	£	£
Wages and salaries	3,317,426	3,357,122
Social security costs	296,888	274,077
Pension costs	585,413	576,507
	4,199,727	4,207,706
Supply Teacher and Agency costs	325,041	220,681
Settlement Payments	4,500	5,880
Apprenticeship Levy	907	
	4,530,175	4,434,267
The employees whose emoluments exceeded £60,000 was:	2017	2016
	Number	Number
£60,001 to £70,000	2	2
£70,001 to £80,000	2	-
£80,001 to £90,000	1	1

10. KEY MANAGEMENT PERSONNEL

The key management personnel of the academy trust compromise the governors and the senior management team consisting of the Headteacher and Deputy Headteachers. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust were £262,109 (2016:£260,101).

11. GOVERNORS' REMUNERATION AND EXPENSES

One or more governors have been paid remuneration or have received other benefits from an employment with the academy trust. Headteacher and staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment and not in respect of their services as trustees. Other trustees did not receive any payments from the Academy Trust in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

M Wilson (Headteacher and governor)

Remuneration £85,000-£95,000 (2016: £85,000 - £90,000) Employer's Pension Contributions £10,000 - £15,000 (2016: £10,000 - £15,000)

P Scrivener (staff governor)

Remuneration £45,000 - £50,000 (2016: £55,000 - £60,000) Employer's Pension Contributions £5,000 - £10,000 (2016: £5,000 - £10,000)

S Cleaver (staff governor)

Remuneration £45,000 - £50,000 (2016: £45,000 - £50,000) Employer's Pension Contributions £10,000 - £15,000 (2016: £5,000 - £10,000)

There were no travel or subsistence expenses paid to trustees during the year ended 31 August 2017 (2016: nil).

12. GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice Lode Heath School has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Lode Heath School business. The Insurance provides cover of £5,000,000 on any one claim subject to a voluntary excess of £NIL per claim and the cost for the year ended 31 August 2017 was £239.06

The cost of this insurance is included in the total insurance costs.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017 (continued)

13. TANGIBLE FIXED ASSETS

Long Leasehold Buildings	Asset Under Construction	Long Leasehold Land	Fixtures & Fittings	Equipment	Total
£	£	£	£	£	£
9,953,507		6,180,270	86,561	113,602	16,333,940
78,792	113,849	-	•	-	203,817
	-		(14,162)		(14,162)
10,032,299	113,849	6,180,270	78,645	118,532	16,523,595
973.303		197,768	30,387	65,323	1,266,781
	-		15,896	16,358	281,230
-	-	61 = 6			(6,609)
1,172,837	-	247,210	39,674	81,681	1,541,402
8,859,462	113,849	5,933,060	38,971	36,851	14,982,193
8,980,204	-	5,982,502	56,174	48,279	15,067,159
			2017	,	2016
				4	£
thin one year:			-		157
100			16,9	02	23,257
d income			1,075,5	82	59,410
ll security			72,0	65	68,490
	Leasehold Buildings £ 9,953,507 78,792 10,032,299 973,303 199,534 - 1,172,837 8,859,462 8,980,204	Leasehold Buildings £ £ 9,953,507 78,792 113,849 10,032,299 113,849 973,303 199,534 1,172,837 8,859,462 113,849	Leasehold Buildings Construction Land Leasehold Land £ £ £ 9,953,507 78,792 - 6,180,270 10,032,299 113,849 6,180,270 973,303 199,534 - 197,768 49,442 - - 247,210 8,859,462 113,849 5,933,060 8,980,204 - 5,982,502	Leasehold Buildings Construction Land Leasehold Fixtures & Fittings £ £ £ £ 9,953,507	Leasehold Buildings Construction Land Leasehold Fixtures & Fittings Equipment £ £ £ £ £ £ 9,953,507

1,164,549 151,157

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017 (continued)

	2017	2016
	£	£
15. CREDITORS Trade creditors	246,425	167,489
Other tax and social security costs Other creditors Accruals	91,866 85,667 29,908	87,372 67,539 52,342
Deferred income	11,928	77,507
	465,794	452,249

Included within other creditors is £7,909 in relation to a Salix loan with an interest rate of 1.73% and is repayable over 8 years.

DEFERRED INCOME SUMMARY	2017 £	2016 £
Balance b/fwd Less amount used in year Deferred income in year	77,507 (77,507) 11,928	33,414 (33,414) 77,507
Deferred Income c/fwd	11,928	77,507

Deferred income includes £11,928 trips and visits income received in advance.in relation to the following financial year.

16. CREDITORS: DUE IN MORE THAN 1 YEAR

	2017	2016
	£	£
Other creditors	118,634	Q.

Other creditors relate to a Salix loan with an interest rate of 1.73%. It is repayable over 8 years as follows:

	2017 £	2016 £
Within 1 year	7,909	-
2-5 years	63,272	-
5+ years	55,363	-
	126,543	_

17 FUNDS OF THE CHARITY

	At 1 September 2016	Incoming resources	Resources expended £	Gains, losses and transfers £	At 31August 2017 £
RESTRICTED FUNDS General Annual Grant	-	4,742,909	(5,079,368)	336,458	
(GAG) Pension reserve	(1,564,000)		(108,000)	446,000	(1,226,000)
	(1,564,000)	4,742,909	(5,187,368)	782,458	(1,226,000)
Pupil Premium	(1,504,000)	213,393	(213,393)	-	40
SEN Funding		41,608	(41,608)	2	-
Other DfE/ESFA grants		13,882	(13,881)	-	
	(1,564,000)	5,011,792	(5,456,250)	782,458	(1,226,000)
RESTRICTED FIXED ASSET FUNDS					
Inherited on Conversion	14,645,212	-	(245,827)	-	14,399,385
Transfers from other	186,895	-	(19,028)		167,867
funds			(00.001)		1 259 550
ESFA Capital Grants	235,052	1,147,429	(23,931)	-	1,358,550
	15,067,159	1,147,429	(288,786)	-	15,925,802
	15,007,157	1,147,427	(200,700)		
TOTAL RESTRICTED FUNDS	13,503,159	6,159,221	(5,745,036)	782,458	14,699,802
UNRESTRICTED					
FUNDS Activities for Generating Funds	259,790	535,256	(443,618)	(336,458)	14,970
Investment Income		199	(199)	-	-
Donations	-	9,728	(9,728)	-	-
TOTAL UNRESTRICTED FUNDS	259,790	545,183	(453,545)	(336,458)	14,970
TOTAL FUNDS	13,762,949	6,704,404	(6,000,723)	446,000	14,717,772

17 FUNDS (continued)

A fixed asset fund has been set up to recognise the tangible assets gifted to the academy upon conversion which represents leasehold land and buildings and all items of plant and machinery included therein. Depreciation on those inherited assets is allocated to the fund.

The Capital Grants represent project specific maintenance grants received by the Academy via the Education Funding Agency ACFM fund to complete a specific project outlined in the grant proposal document this includes the purchase of fixed assets. Depreciation charged on those assets is allocated to the fund.

The General Annual Grant (GAG) represents the core funding for educational activities of the school that has been provided to the academy via the against project specific grants. This sum is within restricted general funds.

The LGPS deficit fund has been created to separately identify the pension deficit inherited from the local authority upon conversion to academy status and through which all the pension scheme movements are recognised.

Under the Funding Agreement with the Secretary of State, the academy trust was not subject to a limit on the GAG that it could carry forward at 31 August 2017.

18	ANALYSIS OF NET ASSETS BETWEEN FUNDS	Unrestricted funds	Restricted general funds £	Restricted fixed asset funds £	Total funds
	Tangible fixed assets Net Current assets Creditors due more than one year Pension scheme liability	133,604 (118,634)	(1,226,000)	14,982,193 943,609 -	14,982,193 1,077,213 (118,634) (1,226,000)
	TOTAL NET ASSETS AT 31 AUGUST 2017	14,970	(1,226,000)	15,925,802	14,714,772
19	CAPITAL COMMITMENTS			2017 £	2016 £
	Capital committed but not yet incurred			1,095,405	5.

20 FINANCIAL COMMITMENTS

OPERATING LEASES

At 31 August the Academy Trust had annual commitments under non-cancellable operating leases as follows:

£ 2017	2016 £
,132 ,7 8 0	6,752 10,940
912 -	17.692
	71,912

Leases are in respect of photocopiers and two new mini buses all lease payments have been recognised as an expense.

21 MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

22	RECONCILIATION OF NET EXPENDITURE/ INCOME TO INFLOW FROM OPERATING ACTIVITIES	NET CASH	2017 £	2016 £
	Net income Depreciation and loss on disposal Capital grants from DfE and other capital income FRS 102 pension cost less contributions payable (note 25) FRS 102 pension finance expense (note 25) Interest Receivable (Increase) in debtors Increase in creditors excluding pensions		505,823 288,783 (1,147,429) 74,000 34,000 (199) (1,013,392) 5,636	(564,368) 285,832 (21,634) 34,000 38,000 (5,418) (14,305) 15,474
	NET CASH (OUTFLOW) FROM OPERATING ACTIVITIES		(1,252,778)	(232,419)
23	CASH FLOW FROM INVESTING ACTIVITIES		2017 £	2016 £
	Purchase of tangible fixed assets		(203,817)	(81,144)
	Capital grants from DfE/ESFA		1,147,429	21,634
	Interest received		199	5,418
	NET CASH INFLOW (OUTFLOW) FROM INVESTING ACTIVI	TIES	943,811	(54,092)
	CASH FLOW FROM FINANCING ACTIVTIES			
			126,543	-
	Inflow from new borrowings			
24	ANALYSIS OF CHANGES IN NET FUNDS	At 1 September 2016	Cash flows	At 31 August 2017
	Cash in hand and at bank	£ 560, 882	£ (182,424)	£ 378,458
	-	560,882	(182,424)	378,458
	-			

25 PENSION AND SIMILAR OBLIGATIONS

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Solihull Metropolitan Borough Council. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £72,177 (2016: £67,351) were payable to the scheme at 31 August 2017 are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pensions Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change in contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pensions Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors.

The latest actuarial valuation of the TPS was carried out at 31 March 2013 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,000 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.
- The assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 16.48%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £403,092 (2016: £405,842).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2014/06/publications-of-the-valuation-report.aspx).

25. Pension and Similar Obligations (continued)

Under the definitions set out in the Financial Reporting Standard (FRS 102) Retirement Benefits, the TPS is a multiemployer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £198,000, of which employer's contributions totalled £155,000 and employees' contribution totalled £43,000. The agreed contribution rates for future years is 16.4% for employers and the employee rate varies according to income band.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18th July 2013.

Principal actuarial assumptions

	2017	2016
	%	%
Rate of increase in salaries	4.20	3.75
Rate of increase for pensions in payment	2.70	2.00
Discount rate	2.60	2.20
Inflation (CPI)	2.70	2.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement are 65 are:

assumed the expectations on retirement are 03 arc.	2017 Years	2016 Years
Retiring today: Males Females	21.8 24.3	23.1 25.8
Retiring in 20 years: Males Females	24.0 26.6	25.3 28.1

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017 (continued)

25. Pension and Similar Obligations (Local Government Pension Scheme continued)

The Academy Trust's share of the assets and liabilities in the scheme and the expected rates of return were:

	Fair value at	Fair value at
	31 August	31 August
	2017	2016
	£'000	£'000
Equities	1,391	988
Bonds	246	257
Property	161	132
Cash	109	107
Alternative assets	292	179
TOTAL MARKET VALUE OF ASSETS	2,199	1,663
Present value of scheme liabilities – Funded	(3,425)	(3,227)
DEFICIT IN THE SCHEME	(1,226)	(1,564)

The actual return on scheme assets was £301,000 (2016: £263,000)

The expected rate of return on plan assets is based on market expectations at the beginning of the year, for investment returns over the entire life of the related obligations.

Amounts recognised in the statement of financial activities	2017 £'000	2016 £'000
Current service cost Net interest cost Administration expense	229 33 1	156 37 1
		40 B
Total operating charge	263	194

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017 (continued)

25. Pension and Similar Obligations (Local Government Pension Scheme continued)

The actuarial gains and losses for the current year are recognised in the SOFA. Movements in the present value of defined benefit obligations were as follows:

	2017	2016
	£'000	£,000
At 1 September	3,227	2,298
Current service cost	229	156
Interest cost	72	91
Employee contributions	43	40
Actuarial (gain)/loss	(150)	722
Benefits paid	4	(80)
At 31 August	3,425	3,227
Movements in the fair value of Academy Trust's share of scheme assets:		
At 1 September	1,663	1,319
Interest on assets	39	54
Actuarial (loss)/gain	296	209
Administration expenses	(1)	(1)
Employer contributions	155	122
Employee contributions	43	40
Benefits paid	4	(80)
At 31 August	2,199	1,663

26 RELATED PARTIES

Owing to the nature of the academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is not unusual that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures. The following related party transactions took place in the period of account.

Renewal Conference Centre Ltd - a company of which D Carr (Governor) is also a director.

- O The Trust purchased services from Renewal Conference Centre Ltd totalling £1,528 (2016 £1,232) during the year. The Trust received income totalling £3,665 (2016 -£3,300). There was £700 outstanding at 31 August 2017 (2016 £nil).
- o The Trust made the purchase at arms' length and in accordance with its financial regulations. D Carr had no involvement in the purchasing process nor influenced the decision.
- o In entering into the transaction the Trust has complied with the requirements of the ESFA's Academies Financial Handbook.

CC IT Development Ltd - a company of which S Clever (Governor) is also a director.

- The Trust received £1,860 (2016 £1,860) in commissions from software sales in the year. There were no amounts outstanding as at 31 August 2017 or 31 August 2016.
- The Trust also received a service in kind of £500 (2015 £500) for free annual maintenance services of the software
- The Trust made the purchase at arms' length and in accordance with its financial regulations. S Clever had no involvement in the purchasing process nor influenced the decision.
- In entering into the transaction the Trust has complied with the requirements of the ESFA's Academies Financial Handbook.

Solihull Alternative Provision Academy - an academy of which M Wilson (Governor & Head Teacher) is also a director

- The Trust received £500 (2016 £500) for financial administration services provided to the academy. As at 31 August there were no outstanding invoices re payroll by the Trust in conjunction with their payroll service provider Solihull Metropolitan Borough Council.
- o The Trust made the purchase at arms' length and in accordance with its financial regulations.
- In entering into the transaction the Trust has complied with the requirements of the ESFA's Academies Financial Handbook.

There were no further related party transactions during the period.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LODE HEATH SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 20th October 2016 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Lode Heath School during the period 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Lode Heath School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Lode Heath School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Lode Heath School and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Lode Heath School's Accounting Officer and the Reporting Accountant

The accounting officer is responsible, under the requirements of Lode Heath School's funding agreement with the Secretary of State for Education dated 1st August 2011 and the Academies financial Handbook, extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion. Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the School's income and expenditure.

We have undertaken testing as appropriate in accordance with the Academies Accounts Direction 2016 to 2017. This includes an evaluation of the control environment of the school, enquiry, analytical review and substantive testing.

Independent Reporting Accountant's Assurance Report on Regularity to LODE HEATH SCHOOL and the Education and Skills Funding Agency (continued)

Our procedures included, but not limited to the following:

- Reviewing minutes of meetings, management accounts and made enquiries of management;
- Performing sample testing of expenditure ensuring items are for the School's purposes and are appropriately authorised;
- Sample testing on credit card expenditure, review for any indication of purchase for personal use by staff, Head or Governors;
- Reviewing the procedures for identifying and declaring related parties and other business interests;
- Scrutinising journals, and other adjustments posted during the year for evidence of unusual entries and made further enquiries into any such items where relevant;
- Taking a selection of nominal ledger accounts for evidence of unusual entries and made further enquiries into any such items where relevant;
- Performing an evaluation of the general control environment of the School;
- Reviewing nominal ledger accounts for any large or unusual entries and obtaining supporting documentation.

Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Moore Stephens LLP
Chartered Accountants

Birmingham

Date: